**5.4 Award Scheme for Teachers**

Teachers are the foundation of the education system. What they do to the students is always a matter to be appreciated.

* If the teachers perform well, then the students are benefited.
* The performance of a teacher can be measured by the performance of his/her students.
* The teachers who nurture the students with the values of life, education and talent development, should be honored for their guidance and encouragement for providing the students with a platform to express themselves.

**(i) Innovation for motivation**

* Set up a group of enthusiastic teachers for the purpose, who will guide the rest of their fraternity for finding the ways and means to motivate the students through technology or by using teaching aids, lectures including moral lectures, excursion and visit to historical places, industrial townships, industrial locations, industries and other relevant faculties, projects under-taken.
* It is suggested that the quality of teaching and teachers’ performance should be gauged as per the following guidelines.

(i) Teaching Activity

(ii) Post teaching Activity

(iii) Non-teaching Activity

**(ii)** **Teaching Activity**

* Advance lesson-planning.
* Class-room discipline.
* Students’ involvement during the teaching of lesson.
* Style of teaching and body language.
* Question and answer session.
* Black-board work/use of smart-boards and internet.
* Use of audio-visual aids.
* Extra or relevant information given in regard of lesson.
* Use of internet for innovative teaching during class-room teaching-learning process.
* Home assignment given.
* Proper checking of class-work and home-work. A record of the activity is to be kept properly.
* Quality of introduction and evaluation of the lesson.
* Any special project taken by the teacher.
* Rapport/relation with students.
* Activity of teacher during substitution period.
* Moral boosting measures and future building guidance. Weekly report of such an activity is to be prepared by the teacher.
* Any other special comment by the teacher

**(iii) Pre and post teaching activity.**

* Teaching target of the week.
* Weekly assessment of the quantum of target achieved.
* Problem of students, educational or otherwise, remedial suggestions and attention paid to solve them.
* Any special incidence/s.
* Anything noted specially during the checking of H/W , C/W,
* Rapport with other staff-members.
* Self discipline.
* Time taken to complete the syllabus.
* Number of times the syllabus revised.
* Co-curricular activities.
* motivation of students for participation,
* Innovation,
* Help.
* Identification of talents among students.
* Talent building activity to be reported in detail.

**(iv) Non-teaching activity**

* Strive for the gradual improvement of the students. Poor students’ performance tried to be improved to a possible extent.
* Rapport with parents and class-teacher for those students who require special attention for their educational and behavioral improvement, details of efforts being done in this regard.
* If parents fail to co-operate, matter is to be reported to the principal or the committee specially constituted for the purpose.

**(v) Other suggestions deemed fit for implementation**